

THOMAS M. COOLEY LAW SCHOOL EMPLOYMENT REPORT AND SALARY SURVEY

2004 GRADUATES

TOY, CROSS, AND NEEDHAM CLASSES (September 2003, January 2004, and May 2004)

Number of 2004 graduates	404
Number of graduates with employment status known	332
Percentage of graduates employed	79%
Average starting salary for all graduates	\$46,000

PRIVATE PRACTICE

Percent Employed: 45%
Average Starting Salary: \$45,000

SIZE OF FIRM

Self Employed	14
2 to 10 Attorneys	63
11 to 25 Attorneys	14
26 to 50 Attorneys	4
51 to 100 Attorneys	4
101 to 250 Attorneys	2
251 to 500 Attorneys	1
Firm size unknown	14

FIRMS EMPLOYING COOLEY GRADS

Miller, Canfield, Paddock and Stone, PLC	Detroit, MI
Cantor, Lukasuk, Dolce & Panepinto, PC	Buffalo, NY
Greensfelder, Hemker & Gale, PC	St. Louis, MO
Miller, Johnson, Snell & Cummiskey, PLC	Grand Rapids, MI
Sommers, Schwartz, Silver & Schwartz	Southfield, MI
Sutter, O'Connell, Mannion & Farchione	Cleveland, OH
Olsson, Frank & Weeda, PC	Washington, DC
Knight, Hoppe, Kurnik & Knight LLC	Des Plaines, IL

PUBLIC INTEREST

Percent Employed: 10%
Average Starting Salary: \$42,000

TYPE OF AGENCY

Direct Legal Services	6
Public/Appellate Defender	13
Policy/Advocacy	2
Other Public Interest	4

AGENCIES EMPLOYING COOLEY GRADS

Michigan Education Association	East Lansing, MI
Missouri State Public Defender System	Hillsboro, MO
Charleston County Public Defender	Charleston, SC
Legal Aid of Northwest Texas	Amarillo, TX

ACADEMIC

Percent Employed: 3%

Average Starting Salary: \$43,000

TYPE OF POSITION

SCHOOLS EMPLOYING COOLEY GRADS

Law School Administration 1
Other Higher Education 3
Other Academic Job 4

Andover College Portland, ME
Brown Mackie College Fort Wayne, IN
East Orange Board of Education East Orange, NJ

GOVERNMENT

Percent Employed: 18%

Average Starting Salary: \$44,000

TYPE OF AGENCY

AGENCIES EMPLOYING COOLEY GRADS

Military Federal 7
Prosecutorial State 4
Prosecutorial Local 20
Other Federal 2
Other State 7
Other Local 6

U.S. Dept. of Housing & Urban Development Washington, DC
U.S. Navy JAG Everett, WA
Cook County State's Attorney Chicago, IL
Bronx County District Attorney's Office Bronx, NY
Washington Attorney General's Office Olympia, WA
Flint City Attorney Flint, MI

JUDICIAL CLERKSHIP

Percent Employed: 8%

Average Starting Salary: \$37,000

TYPE OF JUDICIAL CLERKSHIP

COURTS EMPLOYING COOLEY GRADS

Judicial Clerkship – State 9
Judicial Clerkship – Local 10
Judicial Clerkship – Unknown 1

Michigan Court of Appeals Lansing, MI
Oakland County Circuit Court Pontiac, MI
Mercer County Court of Common Pleas Mercer, PA

BUSINESS

Percent Employed: 16%

Average Starting Salary: \$63,000

TYPE OF BUSINESS

BUSINESSES EMPLOYING COOLEY GRADS

Accounting 1
Banking/Financial 3
Insurance 7
Consulting 1
Technology 1
Trade Association 1
Other Business 26
Unknown 2

JAMS Orange, CA
New York Methodist Hospital Brooklyn, NY
Ford Motor Company Dearborn, MI
General Dynamics Land System Canada London, ON
ARAMARK Corporation Philadelphia, PA
PartyFair Charleston, SC
DaimlerChrysler Chelsea, MI
Pfizer Kalamazoo, MI